



Women Association for Marginalized Women (WAM)

Organization Profile

Birendranagar Municipality-8 Aawas Cheetra, Surkhet

Karnali Province, Nepal

Email : info@wam.org.np

Website : www.wam.org.np

Phone : +977-083522437

Background:

The Women Association for Marginalized Women (WAM) registered as non-profitable, non-government Organization was established in District Administration Office, Surkhet on 2 Magh 2054 (RG.No.6705). This Organization has been working different sectors focused on women empowerment, Gender equality and social inclusion, Child right, Violence against women, Conflict management and Peace Building, Psychosocial Counseling, Awareness since establishment.

This organization is working with Women, Dalit and Janajati and Conflict Affected, poor and marginalized people to promote their social and economic status. The organization has the co-operative relation into the government organization, non-government organizations and other international non-government organization and other stockholders as well.

The organization has now 9 Board members (Dalit-1, Janajati 3 and BC 5) in the executive committee, 32 Lifelong Member, 2 honorary member and over 65 General members and the organization WAM has been working for the women, by the women and to the women for their dignity, empowerment and self-reliance.

Organizational Details

Organization name	Women Association for Marginalized Women (WAM), Surkhet
Contact address	Birendranagar Municipality-8 Aawas Cheetra, Surkhet Karnali Province, Nepal
Telephone No.	+977-083522437
Email address	info@wam.org.np
Website	www.wam.org.np
Focal person name/position	Ms. Madhurani Dhakal – Executive Director
Contact details of focal person	Telephone No.: 083-522437 Email: ed@wam.org.np

Registration Information

Registration Information	DAO	Social Welfare Council	IRD
Registration/affiliation No.	124-2054/055	6705	19-04-2061
Type of legal entity (i.e. type of organization)	Non-profit non-governmental organization		Income tax-exempt social organization
Registered district	Surkhet	Kathmandu	Surkhet
Date of registration	2054-10-02	2054/10/12	19-04-2061
Date of renewal	2081/07/28	2081/09/12	2081/7/27

Organizational Overview:

Vision:	To establish equitable society.
Mission:	To establish equitable society by mobilizing local resources.
Goal:	To make capable economically, socially, educationally and politically marginalized women through awareness and empowerment.
Objectives:	<ul style="list-style-type: none">- To Conduct serviceable and awareness program to empower the women.- To play active participatory role for eliminating violence against women.- To encourage women in policymaking level.- To conduct the program for women and children for their right.- To conduct health, sanitation and drinking water supply program to improve their health condition.- To conduct environmental conservation program.- To conduct supported and right based program.- To conduct conflict management, peace building, natural disaster support, violence elimination program etc.- To conduct income generation, agriculture and livestock program, improve women's socio- economic status etc.

Target Beneficiations:

1. **Women:-** Women who are marginalized from socially, economically and politically discriminated by the patriarchal society.
2. **Poor:** People who are avoided from the basic needs.
3. **Dalit, Janajati:** Lower cast people who are socially discriminated.
4. **Children:** Children in the poor and marginalized family who cannot achieve basic needs and education.

Values and Norms of WAM:

- Gender equity
- Sustainable development
- Develop Human resource.
- Self-help nature
- Sustainable human right
- Able to advocate
- Peace and unifying each other
- Equal participation of the people
- Skill development in the organization.
- Eliminate the pressure and exploitation

Gender Perspectives of WAM:

- Women should be self-encouraged getting in to decision-making position in different sectors.
- Women who do not getting equal opportunities like men should be managed.
- It should be focused for the opportunity and equal rights between men and women.
- Unequal access of women in material goods, power and status should be eliminated.
- Patriarchies the sources of violence, rape, sexual abuse, sexual slavery, prostitute, spouse, and incest against women should be eliminated.
- Women should get equal educational opportunities.
- Victim of rape, flesh trade, sexual harassment should be eradicated.

Policies on Gender Equality:

- To conduct different types of serviceable and empowerment programs to promote economically, socially and politically disadvantaged, poor and marginalized women.
- To Participate 60% women and 40% men in every program lunch by the organization.
- It will be suitable to donate 60% financially support for the women and children related program.
- 25% financial support will be providing for enlistment of social, educational and economic condition for the women.
- Programs will be lunched for women and children.
- It will encourage Dalit, ethnic and other backward women for the membership.
- 3 seats should be declared for the board of this organization for the women.
- Program should be identifying for women and other disadvantaged groups.

Policies and Guidelines of WAM:

- Financial Management Policy
- Advocacy Policy
- Cost sharing and partnership policy
- Gender equality, diversity and social inclusion Policy
- Good governance and anti-fraud policy
- Guideline for providing assistance to victims affected of gender violence
- Human Resources Management Policy
- Monitoring and Evaluation Policy
- Policy on Preventing Sexual Exploitation and Abuse
- Procurement Policy
- Safeguarding policy

Summary of Organizational Team:

Description	Female	Male	Total	Remarks
Executive Member	9	-	9	Women lead organization
General Member	111		111	
Human Resource	11	8	3	
Volunteer	10	6	4	

Detail of Executive Board:

S.N.	Name	Position	Ethnicity	Education	Experience (Yrs.)
1	Ms. Devi Poudel	Chairperson	B/C	Bachelor	20 years
2	Ms. Manju Rana Cheetri	Vice-chairperson	B/C	SLC	15 years
3	Ms. Amrita Acharya	General Secretary	B/C	SLC	25 years
4	Ms. Yam Kumari Lamichane	Secretary	B/C	Bachelor	21 years
5	Ms. Maya Nepali	Treasurer	Dalit	Bachelor	8 years
6	Ms. Ruma Thapa Magar	Board Member	Janajati	Bachelor	9 years
7	Ms. Diparani Pangali	Board Member	B/C	Master Degree	11 years
8	Ms. Rita Gaire	Board Member	B/C	Bachelor	5 years
9	Ms. Pratima Subedi	Board Member	B/C	Bachelor	13 years

Detail of Staff Members:

S.N.	Name	Position	Ethnicity	Education	Experience (Yrs.)
1	Ms. Madhurani Dhakal	Executive Director	B/C	Master Degree	27 years
2	Ms. Pinki Giri	Project Coordinator	Dasnami	Bachelor Degree	10 years
3	Mr. Vijay Chand	Admin and Finance Officer	B/C		20 years
4	Mr. Hikmat Bahadur Nepali	Project Coordinator	Dalit	Bachelor Degree	5 years
5	Mr. Jayaram B. K.	Field Officer	Dalit	Bachelor Degree	9 years
6	Mr. Chudamani Rijal	GEDSI Officer	B/C	Bachelor Degree	12 years
7	Mr. Prem Prakash Khatri	M&E Assistance	B/C	Bachelor Degree	7 years

8	Ms. Uma Bhattra	Psychosocial Counselor	B/C	Master Degree	26 years
9	Ms. Jasmine Bhatta	Admin and Finance Assistance	B/C	Bachelor Degree	3 years
10	Ms. Parbati Bhul	Youth Facilitator	Dalit	Bachelor	3 years
11	Ms. Sita Singh	Youth Facilitator	B/C	Bachelor	2 years
12	Ms. Sunita Thapa	EDF	B/C	EDF	3 years
13	Ms. Mina Regmi	EDF	B/C	EDF	3 years
14	Mr. Santosh Datta Bhatta	EDF	B/C	EDF	3 years
15	Ms. Lila Bhatta	EDF	B/C	EDF	3 years
16	Ms. Man Kumari Dhakal	Support Staff	B/C	Test Pass	15 years

Organizational Affiliations:

S.N.	Name of organization/networks	Key roles
1	NGO Federation, Surkhet	Member
2	Gender Alliance Surkhet - Kathmandu	Member Secretary
3	Women Human Rights Defenders Network	Member
4	Cooperation for Peace	Member
5	NCE Nepal	Member
6	District Disaster Management Committee	Member
7	District Food Rights Network	Vice Chairperson
8	Women and Children's Rights Network	Member
9	Beyond Beijing Committee Karnali Province Coordinator	Province Chairperson
10	Human Rights Defenders Network	Member
11	Collective Campaign for Child Rights Karnali Province (CCR-Karnali)	Member
12	National Federation of Victims of Human Trafficking	Member
13	Women's Human Rights Defenders Network	Member

Project/Program Experience:

a. Past Key Project/Programs:

S. N	Name of Project	Sector	Duration	District	Budget (NRs.)	Donor
1	Children's Awareness Program	Children's Groups		Surkhet		SAC Nepal
2	Our Forest Radio Program	Community Forest User Groups		Surkhet, Dailekh, Jumla, Humla, Mugu, Kalikot, Rukum and Dolpa		Narmasa af Surkhet
3	Saving and Credit Mobilization Fund	Women's		Surkhet		
4	Support Program for Conflict Victims	Family of Conflict Victims		Latikoili, Uttarganga VDC Surkhet		Canadian Cooperation

						Office – COO Kathman du
5	Ujyaalo Program	Abused women and children		Dahchaur, Ghumkhare, Gadhi, Lekhgaon, Kunathari, Babiachaur and Birendranagar Municipalities Surkhet		Save the children
6	Solidarity for Constituent Assembly Support	Women, Dalits, Tribes and Backward Classes		Surkhet Eastern Part of 25 VDC		Propublic Kathman du
7	Bright program	Women and children		Ghumkhare, Daha, Chaur, Gadhi, Lekhgaon, Kunathari, Bambiachour VDC and Birendranagar municipality Surkhet		Save the Children
8	Literacy and Life Skills Program	Mother Groups		Surkhet		World Educatio n Kathman du, Nepal Family Health Program Nepalgan j
9	Rights-oriented income generation program	Women, Dalits, Tribes and Children.		Chinchu and Zerbuta VDC Surkhet		CCGRO Kathman du
10	Literacy and Useful Life Skills Program	Women and Adolescents		Zarbuta, Hariharpur, Gutu, Kunathri, Babiachaur, Vidyapur, Gumi, Ghatgaon, Maintada, Uttarganga and Birendranagar Municipality, Surkhet		World Educatio n and Nepal Family Health Program- II
11	Youth Program for	Conflict Victimized		Zarbuta, Gadhi,		Nagarik

	Peace and Reunification	Households		Kunathari, Babichachour and Birendranagar Municipality, Surkhet		Aawaz, Lalitpur
12	Gadi Women's Empowerment Program	Marginalized Women		Gadi VDC, Surkhet		Heifer International Nepal
13	Children's Rights Program	Children		Gutu VDC, Surkhet		Gutu VDC
14	Literacy and Life Skills Program	Women in the age group of 15-45 years, adolescent girls in the age group of 10-15 years deprived of going to school	2010 July to June 2011	Tatapani, Bijaura, Gutu, Babiachaur, Chapre, Gumi, Maintada, Kunathari, Vidyapur, Birendranagar Municipality, Surkhet		World Education Kathmandu, Nepal Family Health Program – Second
15	Women's Voice Project	Poor and Marginalized Women	2009 February to August 2011	Gumi, Maintada and Chinchu VDC, Surkhet		Oxfam GB Nepal
16	Women's Reproductive Rights Program	Women with uterine prolapse, pregnant women, newly married women and teenagers	April 2012 to March 2013	Mehalkuna, Chinchu and Maintada VDC, Surkhet		Cade Nepal
17	Women's Leadership Program in Nepal	Poor and marginalized women	2012 April to 2013 March	Gumi, Maintada, Chhinchu VDC, Surkhet		Oxfam GB Nepal
18	Mahila Awaaz project	Poor and marginalized women	2011 April to 2012 March	Gumi, Maintada and Chhinchu VDC, Surkhet		Oxfam GB Nepal
19	My Right My Voice program	Children , Youth and Young Mother	May 2012 to April 2013	Surkhet		Oxfam GB Nepal
20	Women's participation in leadership in Nepal	Poor and marginalized women		Ramghat, Dashrath and Lekhfarsa VDC, Surkhet		Oxfam GB Nepal
21	Food Security and Governance Project	Risk communities and small		Kalyan, Neta and Satakhani VDC, Surkhet		Oxfam GB Nepal

		farmer groups, especially women farmers				
22	Small Farmer Entrepreneur Strengthening	Small Farmers of Maintada VDC		Maintada VDC, Surkhet		Heifer International Nepal
23	Formal Education Program (Adult Education)	Female , Male	2070 Paus 16 to 2070 February 16	Neta VDC, Surkhet		District Education Office
24	Women Empowerment Project	Local community women.	March 2014 to December 15, 2017	Mehalkuna, Garhi, Zarbuta, Ramghat, Lekhgaon, Latikoili, Lekhzrajul, Sahare, Ghumkhare, Zarbuta, Dharapani, Kunathari Pokhirakanda, Surkhet		USAID/Partnership Development Project
25	Poverty Alleviation Program	Community Organization	2071 Chaitra 1 to 2072 Ashad 31	Pamka, Rajena, Kafalkot, Awalching, Ranivas, Matela, Surkhet		Poverty Alleviation Fund
26	Disaster Response and Recovery Program	Surkhet District Flood Victims and Affected	November 15, 2014 to January 15, 2015	Lekhparajul, Sahare and Birendranagar Municipality , Surkhet		Oxfam GB Nepal
27	Emergency Relief Distribution Program for Flood Victims in Maintada Village	Flood Victim Families	August 2014 to July 2015	Maintada VDC, Surkhet		Heifer International Nepal
28	Women, Girls and Child Rights Program	Pregnant and post-partum women, newly married couples, women with uterine prolapse problem, adolescents deprived of school education	May 2016 to March 2017	Gutu, Vidyapur, Pokhirakanda, Kunathari, Lekhgaon VDC, Surkhet		Ked Surkhet

29	Equality and good governance, women's participation at crucial levels, 'Women's Leadership Project	poor and marginalized women.	from April 2014 to March 2017	Lekhparajul, Chinchu, Maintada, Gumi, Khanikhola VDCs and Surkhet headquarters		Oxfam
30	Safe Abortion Rights Program	Women	January 2022 to December 2022	Birendranagar Municipality and Barahtal Rural Municipality, Surkhet		Beyond Beijing Committee
31	Youth Led GESI initiative for COVID recovery strategies and action in Nepal	Youth	April 2022 to December 2024	Dailekh :Dungeshwar rural municipality and Bhagwatimai rural municipality Baitadi Dasharatchand Municipality and Patan Municipality	NPR. 3,13,11,423 .00	European Union/Oxfam Nepal
32	Community safety net	Families and communities suffering from natural, social and man-made disasters.	January 2023-June 2025	Birendranagar Municipality/ Barahtal Rural Municipality Surkhet	50,00,000.00	Nagarik Awaz
33	PIF	WAM Organization	1 June 2023 to July 2025	Institutional Development of WAM	38,15,000.00	OXFAM In NEPAL

b. Current Project/Programs:

S N	Name of Project	Sector	Duration	District	Budget (NRs.)	Donor
1	Women Right fund (WRF)	Women Right	2025 July-2028 March	Karnali Province	13731000	OXFAM In NEPAL
2	Voices of Students and Parents in School Empowerment	Educatioin		Lekbeshi Municipality Surkhet	350000	Karkhana Samuha

Physical Facilities of WAM:

SN	Description (list key assets)	Number	Status
1	Office Building	Single Floor	Fair
2	Desktop Computers	2 pcs	Fair
3	Printers and Photocopy machine	4 pcs	Fair

4	Cupboard	11 pcs	Fair
5	Office Table	8 pcs	Fair
6	Revolving Chairs	7pcs	Fair
7	Plastic Chairs	12 pcs	Fair
8	Multi Media Projectors	1 set	Fair
9	Heaters	-	
10	Meeting table	1 pcs	Fair
11	Motorbikes	-	
12	Others (furniture)	-	
13	Inverter	1 set	Fair
14	Sofa set	2 set	Fair

Last 5 Year's Financial Turnover of WAM:

S.No	Fiscal Year	Annual Turnover	Remarks
1	2076/077	NPR. 6,72,718.00	
2	2077/078	NPR. 9,93,045.00	
3	2078/079	NPR. 11,89,550.00	
4	2079/080	NPR. 1,00,21,106.00	
5	2080/081	NPR. 1c,99,46,909.00	

Organogram of WAM:

